



Town of Bradley Disability Access Plan



The Town of Bradley is committed to ensuring that individuals with disabilities can fully participate in its programs, services, and activities through its compliance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, as amended by the ADA Amendments Act of 2008 (collectively, "ADA"). The Town of Bradley recognizes that individuals with disabilities may need accommodations or modifications to have equal opportunities to participate in or benefit from all Town of Bradley programs, services, and activities.

The Town of Bradley will take reasonable steps to provide appropriate auxiliary aids and services, including, for example, qualified interpreters to individuals who are deaf or hard of hearing and to other individuals as necessary to ensure effective communication or an equal opportunity to participate fully in the programs, services, and activities provided by the Town of Bradley promptly and in such a way as to protect the privacy and independence of the individual.

To provide these services, the Town of Bradley may take the following steps:

- Contact you to obtain more information about your request and to understand your needs better.
- Review your request to determine whether the requested accommodation will effectively allow you to participate in the activity or program in which you are seeking to participate.
- Assess whether the requested accommodation is reasonable or whether an equally effective alternative is available.
- Determine if providing you with the requested accommodation would fundamentally alter the nature of our programs or impose undue financial or administrative burdens on the Town of Bradley.

This information will be posted on the Town of Bradley website, townofbradley.net, the Bradley Municipal Building, and the Bradley Fire Station.

If you need reasonable accommodation, please contact Town Manager Melissa Doane, Town of Bradley, PO Box 517 165B Main Street Bradley, Maine 04411, Phone: 207-827-7725.